

**Southwest Mountain States Regional Council of Carpenters**  
**2021-2024 Alaska Master Labor Agreement**  
**SOUTHERN ALASKA SOUTH OF THE 63RD PARALLEL**

**ARTICLE 18 SPECIAL CONDITIONS - RESIDENTIAL LOU**

**Rates Effective:** September 1, 2023 - August 31, 2024

<b>Full Package Benefits:</b>	Pension	4.69
	Health & Security	10.35
	Apprenticeship	1.10
	<b>TOTAL BENEFITS</b>	<b>\$16.14</b>

**Deductions from Total Taxable Wages (after taxes have been deducted):**

Supplemental Dues	4%
<b>Total to Trusts (plus 4% Dues)</b>	<b>\$16.14</b>

**Trust Fund Remittances:**

Welfare & Pension Administration Service, Inc. (WPAS)  
 Karen Bayne  
 P: 800.478.4431  
 E: [kbayne@wpas-inc.com](mailto:kbayne@wpas-inc.com) | [F40AkCarpenters@wpas-inc.com](mailto:F40AkCarpenters@wpas-inc.com)

**Holidays:**

New Year's Day - January 1  
 Presidents Day - 3rd Monday in February  
 Memorial Day - Last Monday in May  
 Independence Day - July 4  
 Labor Day - 1st Monday in September  
 Veteran's Day - November 11  
 Thanksgiving Day - 4th Thursday in November  
 Christmas Day - December 25

***Overtime and Premiums are based on Total Taxable Wages.***

<b>Classifications:</b>		Base Pay	Supp Dues	Total Taxable Wages	Pension	Health & Security	Appren	<b>TOTAL PACKAGE</b>
<b>Carpenter/Lather/Drywall/Acoustic</b>								
General Foreman (25% above Journeyman)		46.83	1.55	48.38	4.69	10.35	1.10	<b>\$64.52</b>
Foreman (15% above Journeyman)		42.96	1.55	44.51	4.69	10.35	1.10	<b>\$60.65</b>
Working Foreman (12.5% above Journeyman)		41.99	1.55	43.54	4.69	10.35	1.10	<b>\$59.68</b>
<b>Journeyman</b>		<b>37.15</b>	<b>1.55</b>	<b>38.70</b>	<b>4.69</b>	<b>10.35</b>	<b>1.10</b>	<b>\$54.84</b>
8th Period Apprentice	95%	35.30	1.47	36.77	4.69	10.35	1.10	<b>\$52.91</b>
7th Period Apprentice	90%	33.44	1.39	34.83	4.69	10.35	1.10	<b>\$50.97</b>
6th Period Apprentice	85%	31.58	1.32	32.90	4.69	10.35	1.10	<b>\$49.04</b>
5th Period Apprentice	80%	29.72	1.24	30.96	4.69	10.35	1.10	<b>\$47.10</b>
4th Period Apprentice	75%	27.87	1.16	29.03	4.69	10.35	1.10	<b>\$45.17</b>
3rd Period Apprentice	70%	26.01	1.08	27.09	4.69	10.35	1.10	<b>\$43.23</b>
2nd Period Apprentice	65%	24.15	1.01	25.16	4.69	10.35	1.10	<b>\$41.30</b>
1st Period Apprentice	60%	22.29	0.93	23.22	4.69	10.35	1.10	<b>\$39.36</b>

**Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked.**

**Carpenter Working Foreman, Foreman, and General Foreman are charged using the Journeyman Carpenter wage rate.**

**Welder Premium:** Welding Premium is \$1.00 per hour over Journeyman wage. Carpenters performing welding in any given day shall receive the welding premium wage for the entirety of the shift.

If the holiday falls on a Sunday, the Monday following will also be a legal holiday. All work performed on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

If the holiday falls on a Saturday, then the following shall apply:

Employers/Employees who regularly work a five day work week shall observe the holiday on the previous Friday (the day before the holiday).

Employers/Employees who regularly work a six day or seven day work week shall observe the holiday on the Saturday upon which the holiday falls.

**FOR OFFICE USE BELOW**

**Rate Classes:**

**AKSC-R** Alaska South Residential Carpenter

Agreement runs through June 30, 2024