



# LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 341

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## 2026-2027 Wage and Fringe Benefit Rates

As a friendly reminder to our contractors, we wanted to alert you to the wage increase negotiated for the area south of 63<sup>rd</sup> parallel and west of Longitude 138 degree with the *Associated General Contractors & Alaska District Council of Laborers*. These State increases will take effect April 1, 2026 under the AGC Agreement dated April 1, 2026 to March 31, 2030.

<u>LABORER</u>		<u>TUNNELS, SHAFTS AND RAISES</u> (10% over Laborer Wage Rate)		<u>APPRENTICE</u>	
<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>
Group I	\$42.25	Group I	\$46.48	70%	\$29.58
Group II	43.25	Group II	47.58	80%	33.80
Group III	44.15	Group III	48.57	90%	38.03
Group IIIA	48.68	Group IIIA	53.55	95%	40.14
Group IIIB	57.71	Group IIIB	63.48		
Group IV	31.82				
<u>FRINGE BENEFITS</u>		<u>FRINGE BENEFITS</u>		<u>FRINGE BENEFITS</u>	
Pension	\$15.83	Pension	\$15.83	Pension	\$14.09
Rehabilitation Plan	5.68	Rehabilitation Plan	5.68	Rehabilitation Plan	5.42
Health (See IIIB Below)	11.30	Health (See IIIB Below)	11.30	Health	11.30
Training (See IIIB Below)	2.00	Training (See IIIB Below)	2.00	Training	4.00
Legal	0.20	Legal	0.20	Legal	0.20
L.E.C.E.T.**	0.25	L.E.C.E.T.**	0.25	L.E.C.E.T.**	0.25
C.I.P.F.**	<u>0.10</u>	C.I.P.F.**	<u>0.10</u>	C.I.P.F.**	<u>0.10</u>
TOTAL FRINGE	\$35.36	TOTAL FRINGE	\$35.36	TOTAL FRINGE	\$35.36
Health (IIIB only)	5.75	Health (IIIB only)	5.75		
Training (IIIB only)	<u>1.60</u>	Training (IIIB only)	<u>1.60</u>		
TOTAL FRINGE (IIIB)	\$29.41	TOTAL FRINGE (IIIB)	\$29.41		

\*Note: Dues deduction 3% of gross + \$0.90 per hour (to Northwest Organizing Fund) + \$0.10 per hour Voluntary Political

\*\*Does not apply to fully funded federal projects.

Per Diem: See Title 36 pamphlet.

Best regards,

A.J. "Joey" Merrick II  
Business Manager/Secretary-Treasurer  
Laborers' Local 341

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