

Associated General Contractors

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KEEP ALASKA MOVING

Work Zone Awareness



THE REALITY ON THE GROUND

850

Work zone related U.S. deaths in 2024
(based on FHWA/NHTA data)

These are our people.

ALASKA OPERATIONS

Short season. Long shifts. Night work. Our operating environment stacks risk factors that fatigue, low visibility, and unfamiliar traffic patterns only amplify. Jobsite discipline is our strongest control.

WHAT WE DO TOGETHER

Jobsite discipline, every shift:



TCPs before work begins

Traffic control plans reviewed, approved, and set up exactly as designed — every day, every shift change.



High-vis on, 100% of the time

Class 2 or 3 apparel inside the zone. No exceptions — not for a quick check, not at 2 a.m., not ever.



Brief the crew, brief the change

Daily tailgate talks. Re-brief whenever phases, traffic patterns, or shifts change.



Positive protection & spotters

Barriers, buffer space, and dedicated spotters for equipment backing. Don't rely on driver behavior alone.

Every crew goes home. That's the job.

STATE MATCH REQUIREMENTS FOR FEDERAL AID PROGRAM

MATCH *2026*



FEDERAL MATCH APPROVED

\$70 million

positioning Alaska to fully access federal transportation funding.



THE NEWS

Match secured

As of March 25, Alaska received approval for \$70M in federal match.



THE IMPACT

Projects move forward

Work advances into full construction rather than delay — maximizing investment across Alaska.



WHAT'S NEXT

Rolled into the STIP

Funds will be rolled into the 2026–2029 Statewide Transportation Improvement Program.



From Principles to Structure

Two Alaska-Wide Functional Organizations

Functions own decisions; regions execute delivery.

Geography remains how work is delivered | Functions define how work is governed, prioritized, and optimized.

Infrastructure Development

Accountable for planning, preconstruction, and construction statewide.

Maintenance & Operations

Accountable for long-term asset performance and system reliability statewide.

Alaska Department of
Transportation & Public Facilities
STRUCTURE



COMMISSIONER

DEPUTY COMMISSIONER

STRATEGIC
ASSETS

Alaska International
Airport System

Alaska Marine
Highway System

Statewide
Equipment Fleet

Division of Facilities

Measurement Standards
& Commercial Vehicle
Compliance

INFRASTRUCTURE
DEVELOPMENT

MAINTENANCE
& OPERATIONS

CROSS-FUNCTIONAL
TEAMS

Program Management
& Administration

Data Modernization
& Innovation / Highway
Safety Office

Program Development /
Project Management
Office

Alaska Trails & Local
Access Systems

Communications

Procurement

Civil Rights

NORTHERN

CENTRAL

SOUTHCOAST

Moving from region-based leaders who manage multiple functions, to function-based leaders who operate statewide - each supported by regional execution teams.

The Key Structural Shift

Before: Regions owned both *what* decisions were made and *where* work was delivered.

After: Functions own *what* decisions are made. Regions focus on *where and how* work is delivered.

Infrastructure Development | *What's Changing — and What's Not*

→ CHANGING



One Statewide Infrastructure Development Director

Clear leadership across project development, preconstruction, and construction.



Aligned Preconstruction & Construction Leadership

Stronger coordination between planning, design, environmental, ROW, and construction.



Lifecycle Authority & Accountability

Better decision-making from early development through delivery.



Statewide Teaming & Resource Sharing

Flexible use of expertise and specialized resources across regions.



Consistent Business Practices

Common standards with room for regional flexibility.



NOT CHANGING



Regional Boundaries & Local Delivery

Projects continue to be delivered by regionally based staff.



Local Knowledge & Relationships

Regional expertise remains central to project execution.



Federal Oversight & Compliance

All federal requirements, controls, and accountability remain unchanged.



What Comes Next: Implementation Timeline

Service Continuity is Prioritized at Every Phase

FY2026 | FY2027

→ Phase 5 continues into FY2027 and beyond



1 PHASE

Early Transition

Underway

- Transition begins as vacancies occur
- Positions filled into the new organizational structure

4 PHASE

Operational Stabilization

Fall 2026

- Monitor workload, service levels, and responsiveness
- Resolve transition issues quickly
- Ensure systems, payroll, and project support are stable

2 PHASE

Team Work Sessions & Design Validation

Underway

- Structured work sessions
- Clarify roles, workflows, and handoffs
- Identify issues and adjust before full implementation

5 PHASE

Execution Focus

FY2027 and Beyond

- Focus on delivery, maintenance, and asset stewardship
- Continuous improvement within the aligned structure

3 PHASE

Formal Alignment & Position Transfers

Summer 2026

- Complete position transfers and reporting alignments
- Stand up statewide support functions
- Confirm accountability and decision-making authority

ONGOING OVERSIGHT

Implementation will be monitored by department leadership with adjustments made within the aligned structure.



Communications on Projects



Clear, *proactive* communication keeps projects safe, on-schedule, and successful for everyone involved.



Nobody likes surprises

On either side of the table.



Be proactive — *we will do the same*

Two-way communication is the foundation.



Submittals and reviews come first

Before planned work begins on the ground.



A safe and successful project

The shared goal driving every conversation.

Elevating Challenges in a Timely Manner

Timing matters. Raise issues at the right level, at the right moment — not too early, not too late.



“Have a question?”



Follow the chain of command

Start with your direct contact. Work up as needed.



Don't escalate too early

Work the issue at the lowest level first.



Don't hold challenges too long

Small issues grow when they sit.



Pay estimate delayed? Pick up the phone.

If it's been **10 days since you signed** and you haven't been paid, call the **Project Engineer** first — then work your way up.

Partnering Through Conflicts and Challenges



HOW?

Formal or informal

Charter a structured partnering session — or just make time for regular check-ins. Both count.



WHY NOW?

Lots of new people

Fresh faces on both sides this year. Partnering builds the relationships that carry the project.



THE PAYOFF

Stay ahead of surprises

Forecast challenges before they become crises. See what's coming, together.

Mutual Respect.

Everyone deserves it.

Everyone expects it.



If that's not your experience — tell us.

We can't fix what we don't know about. Notify us and we'll make it right.

Workforce Burnout (Contractor and Owner)

Long hours strung out over long timelines hit hard —
and it cascades.



Morale



Productivity



Mental well-being & resilience



Job safety



THE ASK

Include us in your plans.

Give us timely notice when schedules shift —
so we can plan alongside you.

INCLUDES THINGS LIKE:


- Changing shifts from days to nights
- Adding a new shift
- Extending or compressing the timeline
- Bringing on additional crews


**AGC Toolbox
Talk Coping and
Resilience**




Regional Construction Engineers - Contacts


Start with your Project Engineer — But if needed these are your points of contact at the top


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Save these numbers.



Statewide Standards Updates



Standard Specifications

- 2026 Standard Specifications for Highway Construction
- FAA standards for primary airports



Standard Plans

- Safety edge for all
- Rumble strips coming
- Bridge bearing pads

COMING

VERY CLOSE



Policy Updates

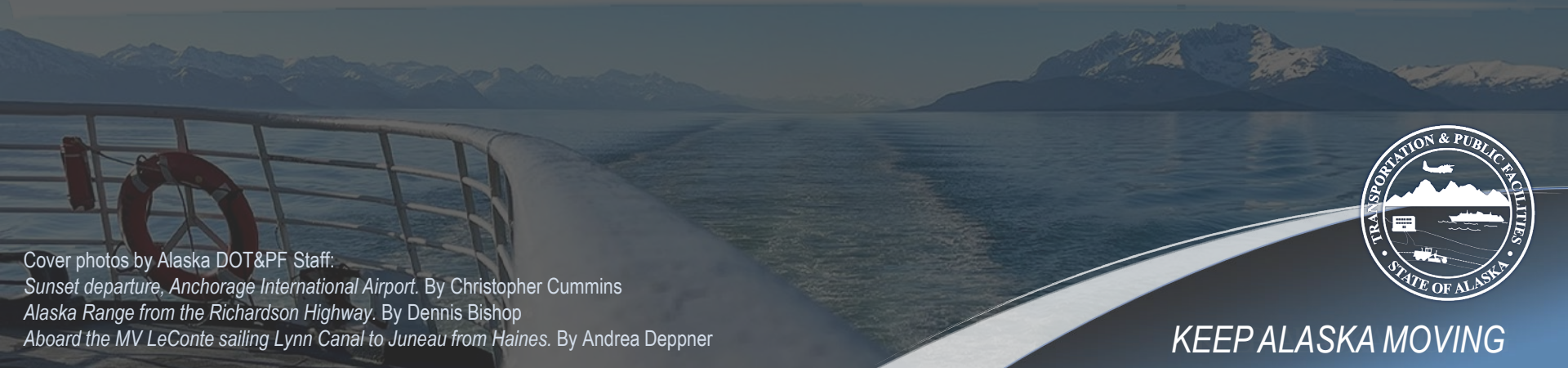
- Work zone policy & procedure
 - Positive protection per 23 CFR 630.1108(a)



Statewide Environmental

- New ACGP
- Updating SWPPP Guide
- Minor SWPPPTrack updates

Thank You.



KEEP ALASKA MOVING

Cover photos by Alaska DOT&PF Staff:
Sunset departure, Anchorage International Airport. By Christopher Cummins
Alaska Range from the Richardson Highway. By Dennis Bishop
Aboard the MV LeConte sailing Lynn Canal to Juneau from Haines. By Andrea Deppner