

**Southwest Mountain States Regional Council of Carpenters
2021-2024 Alaska Master Labor Agreement
ALASKA**

PILE DRIVER, BRIDGE DOCK BUILDERS & DIVERS

PUBLIC

Rates Effective:	September 1, 2023 - August 31, 2024	
Full Package Benefits:	Defined Contribution	15.82
	Health & Security	10.35
	* Apprenticeship	1.75
	Construction Industry Progress Fund	0.20
	Carpenter Advancement Fund	0.20
	TOTAL BENEFITS	\$28.32

Deductions from Total Taxable Wages (after taxes have been deducted):

Supplemental Dues	4%
Total to Trusts (plus 4% Dues)	\$28.32

Trust Fund Remittances:

Welfare & Pension Administration Service, Inc. (WPAS)
Karen Bayne
P: 800.478.4431
E: kbayne@wpas-inc.com or F40AkCarpenters@wpas-inc.com

Holidays:

New Year's Day - January 1
Presidents Day - 3rd Monday in February
Memorial Day - Last Monday in May
Independence Day - July 4
Labor Day - 1st Monday in September
Veteran's Day - November 11
Thanksgiving Day - 4th Thursday in November
Christmas Day - December 25

Overtime and Premiums are based on Total Taxable Wages.

Classifications:										
Pile Driver, Bridge Dock Builders, Divers		Base Pay	Supp Dues	Total Taxable Wages	Defined Contribution	Health & Security	Appren	CIPF	CAF	TOTAL PACKAGE
General Foreman (25% above Journeyman)		53.71	1.78	55.49	15.82	10.35	1.75	0.20	0.20	\$83.81
Foreman (15% above Journeyman)		49.27	1.78	51.05	15.82	10.35	1.75	0.20	0.20	\$79.37
Working Foreman (12.5% above Journeyman)		48.16	1.78	49.94	15.82	10.35	1.75	0.20	0.20	\$78.26
Journeyman		42.61	1.78	44.39	15.82	10.35	1.75	0.20	0.20	\$72.71
Welder/Certified Weld Inspector (CWI)		48.17	1.78	49.95	15.82	10.35	1.75	0.20	0.20	\$78.27
Certified Welder/Toxic Worker		43.61	1.78	45.39	15.82	10.35	1.75	0.20	0.20	\$73.71
Standby Diver		46.92	1.78	48.70	15.82	10.35	1.75	0.20	0.20	\$77.02
Remote Operator Vehicle (ROV) Pilot/Technician		46.92	1.78	48.70	15.82	10.35	1.75	0.20	0.20	\$77.02
Dive Medic Technician (DMT)		46.92	1.78	48.70	15.82	10.35	1.75	0.20	0.20	\$77.02
Diver Tender		45.92	1.78	47.70	15.82	10.35	1.75	0.20	0.20	\$76.02
Diver-Diving (Wet Pay)		86.72	1.78	88.50	15.82	10.35	1.75	0.20	0.20	\$116.82
4th Period Apprentice	90%	38.35	1.60	39.95	15.12	10.35	2.45	0.20	0.20	\$68.27
3rd Period Apprentice	80%	34.09	1.42	35.51	14.12	10.35	2.45	0.20	0.20	\$62.83
2nd Period Apprentice	70%	29.83	1.24	31.07	13.12	10.35	4.45	0.20	0.20	\$59.39
1st Period Apprentice	60%	25.56	1.07	26.63	12.12	10.35	5.45	0.20	0.20	\$54.95

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. Carpenter Working Foreman, Foreman and General Foreman are charged using the Journeyman Carpenter wage rate.

***Construction Industry Progress Fund (CIPF) applies only to State and Municipal Davis Bacon jobs on full commercial carpenter rates only.**

Piledrivers performing welding in any given day shall receive the welding premium wage for the entirety of the shift.

If the holiday falls on a Sunday, the Monday following will also be a legal holiday. All work performed on Sunday and Holidays shall be paid at two(2) times the straight time rate of pay.

If the holiday falls on a Saturday, then the following shall apply:

Employers/Employees who regularly work a five day work week shall observe the holiday on the previous Friday (the day before the holiday).

Employers/Employees who regularly work a six day or seven day work week shall observe the holiday on the Saturday upon which the holiday falls.

FOR OFFICE USE BELOW

Rate Classes:

AKPD-PUB:	Alaska Pile Driver (Southern) - Public
AKPDDIV-PUB:	Alaska Diver Wet (Southern) - Public
AKPDDS-PUB:	Alaska Diver Standby (Southern) - Public
AKPDDT-PUB:	Alaska Diver Tender (Southern) - Public
AKPDROV-PUB:	Alaska Remote Operated Vehicle Pilot/Tech (Southern) - Public
AKPDDMT-PUB:	Alaska Dive Medic Tech (Southern) - Public

Agreement runs through June 30, 2024

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PRIVATE

Rates Effective: September 1, 2023 - August 31, 2024

Full Package Benefits:	Defined Contribution	15.82
	Health & Security	10.35
	* Apprenticeship	0.20
	TOTAL BENEFITS	\$26.37

Deductions from Total Taxable Wages (after taxes have been deducted):

Supplemental Dues	4%
Total to Trusts (plus 4% Dues)	\$26.37

Trust Fund Remittances:

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Working Foreman (12.5% above Journeyman)		48.16	1.78	49.94	15.82	10.35	0.20	\$76.31
Journeyman		42.61	1.78	44.39	15.82	10.35	0.20	\$70.76
Welder/Certified Weld Inspector (CWI)		48.17	1.78	49.95	15.82	10.35	0.20	\$76.32
Certified Welder/Toxic Worker		43.61	1.78	45.39	15.82	10.35	0.20	\$71.76
Standby Diver		46.92	1.78	48.70	15.82	10.35	0.20	\$75.07
Remote Operator Vehicle (ROV) Pilot/Technician		46.92	1.78	48.70	15.82	10.35	0.20	\$75.07
Dive Medic Technician (DMT)		46.92	1.78	48.70	15.82	10.35	0.20	\$75.07
Diver Tender		45.92	1.78	47.70	15.82	10.35	0.20	\$74.07
Diver-Diving (Wet Pay)		86.72	1.78	88.50	15.82	10.35	0.20	\$114.87
4th Period Apprentice	90%	38.35	1.60	39.95	15.12	10.35	0.90	\$66.32
3rd Period Apprentice	80%	34.09	1.42	35.51	14.12	10.35	0.90	\$60.88
2nd Period Apprentice	70%	29.83	1.24	31.07	13.12	10.35	2.90	\$57.44
1st Period Apprentice	60%	25.56	1.07	26.63	12.12	10.35	3.90	\$53.00

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. Carpenter Working Foreman, Foreman, and General Foreman are charged using the Journeyman Carpenter wage rate.

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