

**The Associated General Contractors of Alaska**  
**2025 Annual Conference Agenda**

Wednesday, November 12

- 8:00 AM - 12:00 PM:** Alaska Department of Transportation Update
- 1:30 - 4:00 PM:** U.S. Army Corps of Engineers Presentation  
 Alaska District will provide a Program Overview highlighting upcoming contracting opportunities and key lessons learned to strengthen industry partnership and execution success.
- 4:00 - 5:00 PM:** CMMC Is Here: What Federal Contractors & Subs Need to Know
- 5:30 - 7:30 PM:** President's Welcome Reception, Sponsored by MarshMcLennan Agency  
 Join AGC leadership for a warm welcome reception to kick off the 2025 Annual Conference!

Thursday November 13

| Discovery Ballroom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| 7:00 - 8:00 AM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Paid Sick Leave Implementation</b><br><br>Panelists discuss the new paid sick leave requirements, potential impacts on employers, and available compliance resources.<br><br>Panelists: Jarrett Carson (Cornerstone Construction), Mike O'Brien (Davis Wright Tremaine), and Tiffany Wilson (AGC of Alaska)                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Endeavor Room                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Adventure Room                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 8:15 - 9:15 AM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Contractor Confidential: Lessons Learned from Our Hardest Projects</b><br><br>Join Chrys Flemming of Alcan Electric, Carrie Jokiel of ChemTrack Alaska, and Paul Swalling of Swalling General Contractors for a discussion on navigating some of the toughest challenges in construction and environmental projects. Moderated by Jenith Ziegler, this session goes beyond textbook solutions to deliver real-world insights, lessons learned, and proven mitigation strategies from complex, high-stakes projects. Expect candid, behind-the-scenes perspectives and practical advice you can apply immediately.<br><br>Moderated by Jenith Ziegler | <b>Perennial Concerns in Government Contracting: The Implied Duty of Good Faith and Fair Dealing and the Sovereign Acts Doctrine</b><br><br>An interactive look at good faith obligations and the Sovereign Acts Doctrine—two key principles shaping federal contract claims<br><br>Presented by: Jake Scott, Doug Oles, and Howard Roth – Smith, Currie, Oles                                                                                                                                                                                                             |
| 9:30 - 10:30 AM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Generations at Work: Turning Tensions into Strengths in Construction Leadership</b><br><br>Presented by Christian Muntean<br><br>Generational conflict on the jobsite isn't really about "kids these days" or "OK Boomer." This session cuts through stereotypes and equips leaders to turn cross-generational friction into stronger teams, better communication, and smarter succession.                                                                                                                                                                                                                                                           | <b>The Ongoing Impact of Project Labor Agreements and the Build America Buy America Act</b><br><br>Explore how new PLA and BABA requirements affect bidding, costs, and performance on federal construction projects<br><br>Presented by Jake Scott, Doug Oles, and Howard Roth – Smith, Currie, Oles                                                                                                                                                                                                                                                                      |
| 10:45 - 11:45 AM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Construction Safety Management Best Practices: A Process Improvement Playbook</b><br><br>Discover how the AGC of America Construction Safety Excellence Award program helps companies elevate their safety culture through self-assessment and continuous improvement. Industry experts will share proven methods for risk reduction, offer insights on award preparation, and provide free consultative guidance for members preparing for the 2026 CSEA Awards.<br><br>Tony Militello, PE, CSP, ARM (WTW Construction Risk Control), Randee Johnson (SafeLogic), the AGC Safety Committee                                                          | <b>Blueprints to Capital: Unlocking Funding for Construction Businesses - Panel with Evergreen Business Capital, SBA 7a and Business Impact Northwest Microloans.</b><br><br>Learn how to access and leverage funding through the SBA and other small-business programs in this interactive panel discussion. These experts will highlight available capital options, what they can be used for, and answer your questions about how to put these resources to work for your company.<br><br>Presented by: Erica Rivera (SBA.Gov), Ryane Brougham (Evergreen), Theo (BINW) |
| Discovery Ballroom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 12:00 - 1:15 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Excellence in Safety Awards Luncheon</b> and an AGC Advocacy Update, sponsored by ConocoPhillips Alaska                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Endeavor Room                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Adventure Room                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 1:30 - 2:30 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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| <p><b>Rural Challenges Panel: Off the Grid, On the Job</b></p> <p>Alaska's construction leaders share firsthand lessons from the field: how they adapt, innovate, and deliver results in some of the most remote places on earth.</p> <p>Presented by: Trent Burton (Brice, Inc.), Kim Drake (STG Inc.), Taylor Feece (F&amp;W Construction), Brian Gastrock (Coffman Engineers)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <p><b>From Hard Hats to Algorithms: AI's Role in Modern Construction</b></p> <p>Go beyond the buzz and see how artificial intelligence can transform everyday construction workflows.</p> <p>Presented by: Carlos Machuca (Small Business Development Center)</p>                                                                                                           |
| 2:45 - 3:45 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                             |
| <p><b>Under Pressure: Keeping You (And Your Team) Cool When Things Get Hot</b></p> <p>This interactive session explores how stress impacts team performance and offers practical, research-based tools to improve balance, accountability, and communication. Through guided discussion and small group exercises, participants will identify pressure points in their teams and apply a three-tiered strategy for stronger, more resilient collaboration.</p> <p>Presented by: Woodrie Burich</p>                                                                                                                                                                                                                                                                                                                                                            | <p><b>Modifications to the Tax Code that Benefit Corporations (And Individuals)</b></p> <p>Explore key updates to the corporate and individual tax code and discover how to leverage them for smarter planning and greater profitability.</p> <p>Presented by: Chad Estes, BDO</p>                                                                                          |
| 4:00 - 5:00 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                             |
| <p><b>Running the Most Effective Construction Internship Programs + Pink Hard Hat Meet &amp; Greet</b></p> <p>The Most Effective Construction Internship Program offers insight on how to successfully developing and managing internship and mentorship programs. Introductory remarks will be made by the AGC Workforce Development Committee followed by internship program highlights presented by Justin Shields from Mass Excavation.</p> <p>Keynote speaker, Perlla Deluca, will share a preview of her Friday keynote and lead a candid conversation with Alaska's emerging construction leaders about growth, leadership, and building a lasting impact in the industry.</p> <p><b>Presented by:</b> Perlla Deluca (Pink Hardhat Foundation and 2025 AGC Keynote Speaker), Justin Shields (Mass Excavation), AGC Workforce Development Committee</p> | <p><b>Retirement is NOT the Finish Line</b></p> <p>Challenge the traditional ideas of retirement and rethink what fulfillment looks like after work. Rather than chasing an endpoint, this session explores how purpose, contribution, and meaningful engagement can create a more rewarding vision for the next chapter of life.</p> <p><b>Presenter:</b> Chad Hufford</p> |

## Friday November 14

| Discovery Ballroom                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| 8:00 - 9:30 AM                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p><b>Breakfast &amp; Big Projects:</b> Alaska's Next Developments (Aft Deck)</p> <p>Start your morning with breakfast and a 90-minute program featuring updates on key Alaska development projects. Hear from AIDEA on the Ambler Road initiative, from Graphite One on opportunities to do business with their team, and from Glenfarne on the Alaska LNG initiative. Each presentation followed by an interactive Q&amp;A.</p> <p>Sponsored by First National Bank Alaska</p> |
| 9:30 - 9:45 AM                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p><b>Keynote Presentation</b></p> <p><b>The Trajectory of Women in Construction:</b> Legacy, and Mentoring for Women in the Industry (Foredeck)</p> <p>In this inspiring and energizing keynote, Perlla DeLuca explores the evolving role of women in construction, the power of mentorship, and how today's leaders are shaping a lasting legacy for the next generation of builders.</p> <p>Presented By: Perlla DeLuca, The Pink Hardhat Foundation</p>                      |
| 12:00 - 1:30 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <p><b>Excellence in Construction Awards</b> and AGC of America Update (Foredeck)</p> <p>Celebrate standout projects and the teams that built them at AGC Alaska's signature awards luncheon, featuring a brief presentation from AGC of America President Todd Roberts.</p> <p>Sponsored by IMA</p>                                                                                                                                                                              |
| 1:45 - 4:30 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p><b>AGC Board of Directors Meeting,</b> Discovery Ballroom, Aft Deck</p> <p>Join AGC leadership and members for important organizational updates, committee reports, and discussion on key industry priorities.</p>                                                                                                                                                                                                                                                            |
| 5:00 - 7:00 PM                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>AGC Alaska 49ers Reception Quarterdeck</p> <p>(Invitation Only)</p>                                                                                                                                                                                                                                                                                                                                                                                                           |

## Saturday November 15

**9:00 - 10:00 AM:** Legacy of Leadership Breakfast. Sponsored by ChemTrack Alaska, Inc. (Quarter Deck)  
**10:10 - 11:45 AM:** AGC Board of Directors Election (Endeavor)